

EXHIBIT

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CHARGE OF DISCRIMINATION		AGENCY	CHARGE NUMBER
This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.		FEPA EEOC XX	420-2021-02405
_____ State or local Agency, if any and EEOC			
NAME (Indicate Mr., Ms., Mrs.) Patrick Bishop, Sr.		HOME TELEPHONE (Include Area Code) (205) 631-6301	
STREET ADDRESS PO Box 1644	CITY, STATE AND ZIP CODE Gardendale, AL 35071	SSN: XXX-XX-3839	DATE OF BIRTH 3/26/1972
NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below)			
NAME City of Leeds	NUMBER OF EMPLOYEES, MEMBERS 50+	TELEPHONE (Include Area Code) (205) 699-2585	
STREET ADDRESS 1400 9th St NE, Leeds, AL 35094	CITY, STATE AND ZIP CODE Leeds, AL 35094	COUNTY Jefferson	
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> RECEIVED JUL 15 2021 </div>			
STREET ADDRESS 1400 9th St NE, Leeds, AL 35094	CITY, STATE AND ZIP CODE Leeds, AL 35094	COUNTY Jefferson	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))			
<u>RACE</u> <input checked="" type="checkbox"/>	<u>COLOR</u> <input type="checkbox"/>	<u>SEX</u> <input type="checkbox"/>	<u>RELIGION</u> <input type="checkbox"/>
<u>RETALIATION</u> <input type="checkbox"/>		<u>NATIONAL ORIGIN</u> <input type="checkbox"/>	<u>DISABILITY</u> <input type="checkbox"/>
<u>OTHER (Specify)</u> <input type="checkbox"/>		CONTINUING ACTION <input type="checkbox"/>	
DATE DISCRIMINATION TOOK PLACE EARLIEST (ADEA/EPA) LATEST (ALL) July 1, 2021			
My name is Patrick Bishop, Sr. I am a 49-year-old African American male. I was hired by the City of Leeds Police Department on June 22, 2021 as a police officer. I was sworn in with the City of Leeds as a police officer by Chief Jim Atkinson on June 29, 2021. I worked three shifts as a police officer on patrol in the City of Leeds between June 29, 2021 and July 1, 2021. During one shift, I executed a search warrant on a rape suspect in Alabaster, Alabama. On July 1, 2021, I was instructed by the City of Leeds not to return to work. This was after a City of Leeds staff member for the Mayor of Leeds, David Miller, a white male, asked for a copy of my driver's license, which showed my picture and my race. After providing a copy of my license, I was instructed not to return to my position as a police officer. Officer Jacob Turnbloom, a white male, was hired by the City of Leeds despite a past disciplinary history.			
I believe I have been discriminated against due to my race, African American, in violation of Title VII of the Civil Rights Act of 1964, as amended.			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number		NOTARY - (When necessary for State and Local Requirements)	

02405

and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

[Handwritten Signature]

[Handwritten Signature]

Date *15 July 2021* Charging Party (Signature)

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)



